

QUB: PMY7107 (Advanced Practice Development)

UU: PHA748 (Advanced Pharmacy Practice Development)

A joint 20-credit module delivered by the Northern Ireland Centre for Pharmacy Learning & Development (NICPLD)

MODULE GUIDE

2023/2024

Module description

This is a 20-credit module on both the QUB MSc in Advanced Pharmacy Practice (with Independent Prescribing) course and the UU Advanced Pharmacy Practice MSc course. It is intended to help individuals to develop as Advanced Pharmacist Practitioners who can deliver holistic care autonomously to people with complex needs, and have the leadership, management, and education capabilities to drive service change and improve patient outcomes. The knowledge and skills covered in this module are based on the capabilities and outcomes defined in the Royal Pharmaceutical Society (RPS) <u>Core Advanced Pharmacist</u> <u>Curriculum</u> in the following four domains:

- 1. Person-centred care and collaboration
- 2. Professional practice
- 3. Leadership and management
- 4. Education

A combination of eWorkshops, self-directed learning and practice activities will be used to achieve the learning outcomes. Students will develop a portfolio of evidence to demonstrate that they have achieved the capabilities and outcomes of the RPS Core Advanced Pharmacist Curriculum in the four domains listed above.

Learning Outcomes

On completion of this module, students will be able to:

- Deliver holistic person-centred care (including pharmaceutical care) autonomously to people with complex needs
- Work effectively as an Advanced Pharmacist Practitioner in a multidisciplinary environment
- Support the education, training, and development of other healthcare professionals
- Lead and manage an advanced pharmacy service

Skills development

Students will develop the following skills:

- Reflective thinking
- Clinical reasoning and decision-making
- Written communication
- Team working
- Teaching
- Mentoring
- Leadership
- Management

Module content

This module is 12 months in duration (Sept 2023 to June 2024) and is divided into 3 parts:

Part 1: Advanced Clinical Pharmacy Practice

(RPS domains 1. Person-centred care and collaboration and 2. Professional practice)

- Applying advanced clinical knowledge and skills to deliver holistic care for people with complex needs (as described in the RPS Core Advanced Pharmacist Curriculum)
- Managing clinical risk in the presence of significant uncertainty
- Effective influencing, persuasion, and negotiation
- Collaborative working relationships
- Managing patients in a multidisciplinary environment

Part 2: Education, training, and development of other healthcare professionals (*RPS domain 4. Education*)

- Developing the pharmacy workforce to achieve local and national healthcare priorities
- Promoting a learning culture
- Theories underpinning adult learning
- Designing effective learning programmes
- Evaluating the effectiveness of learning programmes
- Supporting individual learners
- Assessing the performance of learners using a range of methods

Part 3: Leadership and management

(RPS domain 3. Leadership and management)

- Leading and managing an advanced pharmacy service
- Contextual considerations local, national, and international
- Developing a vision for the service
- Managing change
- Leading and managing a team
- Managing risk

Each part has associated practice activities, where students apply their knowledge and skills:

Part 1 practice activities:

- Extended case study of a complex patient they have managed
- Observation of their clinical pharmacy practice
- Reflect on their multidisciplinary experience

Part 2 practice activities:

- Prepare and deliver a training session for healthcare staff in their workplace
- Mentor another learner

Part 3 practice activity:

• Plan and implement a service change, applying relevant service improvement tools

Learning resources

Students will be required to attend the following eWorkshops as part of the module:

eWorkshops	Date
Induction: Introduction to the module	Tuesday 12 th September 2023
Advanced Clinical Pharmacy Practice: Delivering advanced holistic person-centred care	Tuesday 19 th September 2023
Managing complex patients as part of the MDT	Tuesday 26 th September 2023
Education, Training & Development: Facilitating learning and supporting learners	Thursday 12 th October 2023
Microteaching activities	Thursday 9 th November 2023
Leadership & Management: Leaders as role models	Tuesday 21 st November 2023
Leaders as change agents	Wednesday 22 nd November 2023
Leaders as influencers	Tuesday 5 th December 2023

NB students will be asked to complete pre-work prior to attending each eWorkshop. Following each eWorkshop, students will undertake self-directed learning to meet their individual learning needs, and practice activities to apply their knowledge and skills.

Passing this module

There are 2 assessments associated with this module:

Assessments	Date
Submission of Practice Portfolio (50%)	Wednesday 15 th May 2024
Oral interview assessment via Zoom (50%)	June 2024 (date TBC)

The module pass mark is 50%.

The practice portfolio is used to assess whether the student has achieved the capabilities and outcomes of the RPS Core Advanced Pharmacist Curriculum in the four domains listed in the module description. The interview is an oral assessment of the extended case study.